



## Occupation codes of practice for Tier 2

This section has the codes of practice for skilled occupations under Tier 2 of the points-based system. The information on related job titles and examples of job tasks is taken from Standard Occupational Classification (SOC) 2000 and may not be fully up-to-date.

### **Section E: Water supply, sewerage, waste management and remediation activities**

This page gives the SOC codes for the water supply, sewerage, waste management and remediation activities sector.

Choose the SOC code that is most relevant to the job you are looking to fill, and then you will be taken to a page giving you more information on the skill level, appropriate salary rate and how to meet the resident labour market test.

Appropriate salary rates are based on a 37½ hour working week, unless otherwise stated. Salaries should be pro-rated for other working patterns.

From 31 March 2009 all jobs in this sector **must** be advertised in Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland) and **at least one other** listed method to pass the resident labour market test.

#### **1. Skilled jobs**

All jobs in this occupation are at NVQ or SVQ level 3 or above. Sponsors can issue certificates of sponsorship for any jobs in this occupation:

SOC Code	SOC code description	Related job titles	Examples of job tasks
<a href="#">1235</a>	<a href="#">Recycling and refuse disposal managers</a>	General dealer Manager ( <i>refuse disposal</i> ) Recycling manager Scrap metal merchant	<ul style="list-style-type: none"> <li>delegates tasks to staff and co-ordinates the maintenance and optimum utilisation of waste disposal and recycling equipment to provide an efficient service</li> <li>monitors levels of waste disposal and recycling, compiles statistics and produces reports</li> <li>liaises with members of the local community to educate and promote the concept of recycling and appropriate waste management</li> <li>studies legislation and liaises with waste enforcement regulation staff to ensure the compliance with legislation regarding waste disposal and recycling</li> </ul>

			<ul style="list-style-type: none"> <li>co-ordinates the resources and activities relating to the procurement, collection, storage, processing and sale of scrap metal</li> </ul>
--	--	--	--

## 2. Borderline jobs

The following occupation is borderline. This means that some jobs in this occupation are at NVQ or SVQ level 3 or above, and some jobs are below this level. The code of practice explains which jobs in the occupation are at NVQ or SVQ level 3 or above, and which sponsors can issue certificates of sponsorship for. Sponsors cannot issue certificates of sponsorship for any other jobs in this occupation:

SOC Code	SOC code description	Related job titles	Examples of job tasks
<a href="#">8126</a>	<a href="#">Water and sewerage plant operatives</a>	Filter attendant ( <i>water works</i> ) Plant operator ( <i>sewage/water works</i> ) Sewerman Turncock Water treatment plant operator	<ul style="list-style-type: none"> <li>attends water filtration and purification plant, monitors chemical treatment, regulates treatment of water supply within strict guidelines</li> <li>opens and closes valves to regulate quantity and pressure of water and reports defective valves or abnormal water pressure</li> <li>stops water supply in an emergency and informs consumers likely to be affected</li> <li>regulates flow of raw sewage into screening plant, releases screened sewage and regulates its flow into detritus pits, sedimentation tanks and filtration beds</li> <li>cleans out screen compartments, sedimentation tanks and filtration beds manually or using mechanical scraper</li> <li>patrols sections of sewer, examines for any blockages or gas releases and clears blockages by flushing or by using boring rods</li> <li>digs trench and assists pipelayers to lay, renew or repair sewerage pipes</li> </ul>

## 3. Lower-skilled jobs

The following occupation does not contain any jobs at NVQ or SVQ level 3 or above. There is no code of practice for this occupation. Sponsors cannot issue certificates of sponsorship for any jobs in this occupation:

SOC Code	SOC code description	Related job titles	Examples of job tasks
9235	Refuse and salvage occupations	Binman / woman ( <i>refuse collection</i> ) Dustman / woman Recycling operative Refuse collector	<ul style="list-style-type: none"> <li>rides in or on refuse vehicle and alights to pick up domestic refuse</li> <li>carries waste material in dustbins or other containers from premises to refuse vehicle</li> <li>empties refuse into vehicle manually or using an electronic tipping device</li> <li>returns dustbins or other containers to premises</li> <li>collects scrap metal, salvage, paper and other recyclable material from domestic and industrial premises, and sorts material in preparation for recycling</li> <li>attends the operation of refuse tips, supervises the use of public refuse disposal facilities, and compacts and covers up refuse at landfill sites</li> </ul>

## 1235 Recycling and refuse disposal managers

This page explains the skill level and appropriate salary rate for recycling and refuse disposal managers, and tells you how to meet the resident labour market test.

### 1. Skill level

All jobs in this occupation code are at or above NVQ or SVQ level 3.

### 2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: £12.76 per hour

### 3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: No

Internet: Yes, on any one of the following websites:

- [www.reed.co.uk](http://www.reed.co.uk)
- [www.totaljobs.com](http://www.totaljobs.com)
- [www.monster.co.uk](http://www.monster.co.uk)
- [www.jobserve.com](http://www.jobserve.com)
- [www.jobsite.co.uk](http://www.jobsite.co.uk)
- [www.fish4.co.uk/iad/jobs](http://www.fish4.co.uk/iad/jobs)
- [jobs.guardian.co.uk](http://jobs.guardian.co.uk)
- [jobs.independent.co.uk](http://jobs.independent.co.uk)
- [jobs.telegraph.co.uk](http://jobs.telegraph.co.uk)
- [jobs.timesonline.co.uk](http://jobs.timesonline.co.uk)

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

## 8126 Water and sewerage plant operatives

This page explains the skill level and appropriate salary rate for water and sewerage plant operatives, and tells you how to meet the resident labour market test.

### 1. Skill level

This occupation code is classed as **borderline**.

We will provide more information at a later date on which jobs in this occupation are above NVQ or SVQ level 3, and on which jobs are below this level. In the meantime, all jobs will be assumed to be above NVQ or SVQ level 3 where the migrant you wish to sponsor scores enough points to enter under the skilled migrant tier. You should check this page again for updates before issuing any certificates of sponsorship.

### 2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings:	Yes
Other code of practice:	No
Minimum rate:	£9.64 per hour

### 3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: No

Internet: Yes, on any one of the following websites:

- [www.reed.co.uk](http://www.reed.co.uk)
- [www.totaljobs.com](http://www.totaljobs.com)
- [www.monster.co.uk](http://www.monster.co.uk)
- [www.jobserve.com](http://www.jobserve.com)
- [www.jobsite.co.uk](http://www.jobsite.co.uk)
- [www.fish4.co.uk/iad/jobs](http://www.fish4.co.uk/iad/jobs)

- [jobs.guardian.co.uk](http://jobs.guardian.co.uk)
- [jobs.independent.co.uk](http://jobs.independent.co.uk)
- [jobs.telegraph.co.uk](http://jobs.telegraph.co.uk)
- [jobs.timesonline.co.uk](http://jobs.timesonline.co.uk)

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)