



Occupation codes of practice for Tier 2

This section has the codes of practice for skilled occupations under Tier 2 of the points-based system. The information on related job titles and examples of job tasks is taken from Standard Occupational Classification (SOC) 2000 and may not be fully up-to-date.

Section C: Manufacturing

This page gives the SOC codes for the manufacturing sector.

Choose the SOC code that is most relevant to the job you are looking to fill, and then you will be taken to a page giving you more information on the skill level, appropriate salary rate and how to meet the resident labour market test.

Appropriate salary rates are based on a 37½ hour working week, unless otherwise stated. Salaries should be pro-rated for other working patterns.

From 31 March 2009 all jobs in this sector **must** be advertised in Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland) and **at least one other** listed method to pass the resident labour market test.

1. Skilled jobs

All jobs in these occupations are at NVQ or SVQ level 3 or above. Sponsors can issue certificates of sponsorship for any jobs in these occupations:

SOC Code	SOC code description	Related job titles	Examples of job tasks
1121	Production, works and maintenance managers	Engineering manager Factory manager Production manager Service manager Shift manager Works manager	<ul style="list-style-type: none"> liaises with other managers to plan overall production activity and daily manufacturing and maintenance activity manages production to ensure that orders are completed to an agreed date and conform to customer and other requirements monitors production and production costs and undertakes or arranges for the preparation of reports and records arranges for regular inspections of plant, machinery and equipment to detect wear or deterioration establishes causes of breakdowns, arranges for any necessary repairs, keeps

			records of faults and checks completed maintenance work for compliance with statutory regulations
2126	Design and development engineers	Design consultant Design engineer Development engineer	<ul style="list-style-type: none"> assesses product requirements, including costs, manufacturing feasibility and market requirements prepares working designs for steam, aero, turbine, marine and electrical engines, mechanical instruments, aircraft and missile structures, vehicle and ship structures, plant and machinery equipment, domestic electrical appliances and electronic computing and telecommunications equipment arranges construction and testing of model or prototype and modifies design if necessary produces final design information for use in preparation of layouts, parts lists, etc prepares specifications for materials and other components
2127	Production and process engineers	Process engineer Production consultant Production engineer	<ul style="list-style-type: none"> studies existing and alternative production methods, regarding work flow, plant layout, types of machinery and cost recommends optimum equipment and layout and prepares drawings and specifications devises production control methods to monitor operational efficiency investigates and eliminates potential hazards and bottlenecks in production advises management on new production methods, techniques and equipment liaises with materials buying, storing and controlling departments to ensure a steady flow of supplies
3565	Inspectors of factories, utilities and trading standards	Gas inspector Inspector of factories (government) Inspector of weights and measures Installation inspector (electricity, gas) Plumbing inspector Trading standards officer	<ul style="list-style-type: none"> inspects measuring and similar equipment in factories and visits street traders, shops, garages and other premises to check scales, weights and measuring equipment inspects factories and other work sites to ensure adequate cleanliness, temperature, lighting and ventilation, checks for fire hazards and inspects storage and handling arrangements of dangerous materials visits sites during construction and inspects completed installations of electricity, gas or water supply draws attention to any irregularities or infringements of regulations and advises on ways of rectifying them investigates industrial accidents or any complaints made by the public, prepares reports and recommendations on all inspections made and recommends legal action where necessary
5211	Smiths and forge workers	Blacksmith Farrier Forger Hot brass stamper Smith	<ul style="list-style-type: none"> heats or supervises the heating of metal to be forged in furnace positions or directs the positioning of heated metal on anvil or other work surface operates or directs operation of press or

			<p>hammer and repositions workpiece between strokes</p> <ul style="list-style-type: none"> • holds special forging tools against workpiece to shape and cut metal as required • bends or shapes metal by hand forging methods using hammers, punches, drifts and other hand tools • tempers and hardens forged pieces, as required, by quenching in oil or water • fits and secures horses shoes
5221	Metal machining setters and setter-operators	<p>Centre lathe turner Machine setter (<i>metal trades</i>) Machine tool setter Setter (<i>metal trades</i>) Setter-operator (<i>metal trades</i>) Tool setter-operator</p>	<ul style="list-style-type: none"> • examines drawings and specifications to determine appropriate method, sequence of operations and machine setting • selects and fixes work-holding devices and appropriate cutting, shaping, grinding and/or forming tools • sets machine controls for rotation speeds, depth of cut and stroke, and adjusts machine table, stops and guides • operates automatic or manual controls to feed tool to workpiece or vice versa and checks accuracy of machining • repositions workpiece, changes tools and resets machine as necessary during production run • instructs operators on the safe and correct method of operation of the machine
5222	Tool makers, tool fitters and markers-out	<p>Die sinker (<i>metal trades</i>) Jig and tool fitter Marker-off (<i>engineering</i>) Tool maker (<i>metal trades</i>) Tool room fitter</p>	<ul style="list-style-type: none"> • examines drawings and specifications to determine appropriate method and sequence of operations • marks out reference points using measuring instruments and tools such as punches, rules and squares • operates hand and machine tools to shape workpieces to specifications and checks accuracy of machining • assembles prepared parts, checks their alignment with micrometers, optical projectors and other measuring equipment and adjusts as necessary • repairs damaged or worn tools
5224	Precision instrument makers and repairers	<p>Clockmaker Horologist Instrument maker Instrument mechanic Optical technician Precision engineer Watch and clock repairer Watchmaker</p>	<ul style="list-style-type: none"> • examines drawings or specifications to determine appropriate methods, materials and sequence of operation • marks out and machines aluminium, brass, steel and plastics using machine tools such as grinders, lathes and shapers • tests watches and clocks for repair to diagnose faults and removes, repairs or replaces damaged and worn parts • tests completed timepiece for accuracy using electronic or other test equipment • carries out service tasks such as cleaning, oiling and regulating • checks prepared parts for accuracy using measuring equipment, assembles parts and adjusts as necessary using hand and machine tools • positions, aligns and secures optical lenses in mounts

			<ul style="list-style-type: none"> tests, adjusts and repairs precision and optical instruments
5422	Printers	General printer Master printer Printer	<ul style="list-style-type: none"> examine customer's requirements to determine appropriate format and kind and size of type prepares composed type or printing plate according to type of press used positions form or plate on machine, sets press and prints proof copies examines proof copies and adjusts press as necessary starts or directs start of printing run and ensures that printing proceeds smoothly
5493	Pattern makers (moulds)	Engineer's pattern maker Model maker (<i>engineering</i>) Pattern maker (<i>metal trades</i>) Wood pattern maker	<ul style="list-style-type: none"> examines drawings and specifications to determine job requirements and appropriate materials selects, measures, cuts and shapes wood using hand and machine tools to form wooden patterns machines and fits metal castings and/or metal parts to form metal pours plaster around wooden pattern and fills plaster mould with resin to form pattern compares pattern dimensions with original drawings using callipers, micrometers, protractors, etc smoothes surface of pattern with grinding machine or emery cloth
5495	Goldsmiths, silversmiths, precious stone workers	Diamond mounter Diamond polisher Gem setter Goldsmith Manufacturing jeweller Silversmith	<ul style="list-style-type: none"> marks out and cleans stone and operates lathe, grinding wheel, or rotating disc to cut, shape and smooth stone uses hand and machine tools to make mounts and then to set gems in prepared mounts cuts blank metal pieces and uses hand and machine tools to beat, spin or form metal to required shape assembles metal pieces by soldering, bolting, brazing and riveting to form tea services, tankards, jewellery and other precious metal articles anneals, butts, decorates, etches out monographs, crests and designs using hand and machine tools makes master pattern of articles using wood, wax, metal, or other materials

2. Borderline jobs

The following occupations are borderline. This means that some jobs in each occupation are at NVQ or SVQ level 3 or above, and some jobs are below this level. The codes of practice explain which jobs in each occupation are at NVQ or SVQ level 3 or above, and which sponsors can issue certificates of sponsorship for. Sponsors cannot issue certificates of sponsorship for any other jobs in these occupations:

SOC Code	SOC code description	Related job titles	Examples of job tasks
3422	Product, clothing and	Clothing designer	<ul style="list-style-type: none"> liaises with client to determine the purpose, cost, technical specification and potential

	related designers	Commercial designer Fashion designer Furniture designer Industrial designer Interior designer Textile designer	<p>uses/users of product</p> <ul style="list-style-type: none"> • undertakes research to determine market trends • prepares sketches, designs, patterns or prototypes for textiles, clothing, footwear, jewellery, fashion accessories, ceramics, plastics, motor vehicles, domestic appliances and engineering products • submits design to management, sales department and client for approval and makes any necessary alterations • oversees production of sample product
5212	Moulders, core makers, die casters	Coremaker (<i>metal trades</i>) Die caster Floor moulder Moulder and coremaker (<i>foundry</i>)	<ul style="list-style-type: none"> • positions moulding frame over pattern, fills it with sand, loam, or plaster and compacts by hand or machine • transfers mould unit to oven for baking or hardens by injecting carbon dioxide • separates mould from pattern and repairs damaged mould surfaces • applies refractory bonding solution to moulds and dies to prevent molten metal fusing with sand • fits cores in mould to form hollow parts in casting • prepares casting pit with vents to allow the escape of gases, scoops molten metal from furnace using ladle and pours it into die or die casting machine
5213	Sheet metal workers	Coppersmith Metal finisher Panel beater (<i>metal trades</i>) Sheet metal fabricator Sheet metal worker	<ul style="list-style-type: none"> • examines drawings and specifications to assess job requirements • uses template, measuring instruments and tools to mark out layout lines and reference points • uses hand or machine tools to bend, roll, fold, press or beat cut sheet metal • assembles prepared parts and joins them by bolting, welding or soldering • finishes product by grinding, filing, cleaning and polishing • repairs damaged metal parts such as copper sheets and tubes by beating, riveting, soldering, welding and fitting replacement parts
5214	Metal plate workers, shipwrights, riveters	Boilermaker Caulker-burner Plater-welder Shipwright	<ul style="list-style-type: none"> • examines drawings and specifications and uses rules, scribes and punches to mark out metal plate with guidelines and reference points • cuts metal plate to markings using hand or machine tools • uses machine tools to bend, curve, punch, drill and straighten metal plate as required • uses hydraulic jacks to position and align metal platework or frame for welding and bolting • selects suitable rivets and rivets together metal plates and girders • seals seams with caulking compound, smoothes welds, fixes metal doors, metal collars, portholes, tank and hatch covers and performs other metal plate finishing tasks using a variety of hand and power

			tools
5215	Welding trades	Arc welder Electric welder Fitter-welder Solderer (<i>metal trades</i>) Spot welder Welder	<ul style="list-style-type: none"> • selects appropriate welding equipment such as electric arc, gas torch, etc • connects wires to power supply, or hoses to oxygen, acetylene, argon, carbon dioxide, electric arc, or other source and adjusts controls to regulate gas pressure and rate of flow • guides electrode or torch along line of weld, burns away damaged areas, and melts brazing alloy or solder into joints • cleans and smooths weld
5223	Metal working production and maintenance fitters	Aircraft engineer Aircraft fitter Aircraft ground engineer Bench fitter Engineering fitter Fitter and turner Machine fitter Maintenance fitter Mechanic-fitter Millwright Plant fitter	<ul style="list-style-type: none"> • examines drawings and specifications to determine appropriate methods and sequence of operations • fits and assembles parts and/or metal sub-assemblies to fine tolerances to make aircraft and marine engines, prototype metal products, agricultural machinery and machine tools • fits and assembles, other than to fine tolerances, prepared parts and sub-assemblies to make motor vehicles, printing and agricultural machinery, orthopaedic appliances and other metal goods • examines operation of, and makes adjustments to, internal combustion and jet engines and motor vehicles • erects, installs, repairs and services plant and industrial machinery, including railway stock, textile machines, aircraft frames and engines, coin operated machines, locks, sewing machines, bicycles and gas and oil appliances
5411	Weavers and knitters	Carpet weaver Knitter Net maker Textile weaver Weaver	<ul style="list-style-type: none"> • prepares machine for operation by setting input packages, feeding thread, fibre or yarn through guides, rollers, tensioners and conditioning devices, and securing to output packages, spools or cards • sets controls to produce article of specified size and pattern • places fibre and yarn packages on machine and draws them through appropriate guides and tensioners • monitors machine operation to detect broken threads of yarn, the evenness of warp tension and the quality of output • removes completed garments and lengths of fabric from machine • cleans and oils machine and reports any mechanical faults
5412	Upholsterers	Coach trimmer Curtain maker Interior sprung mattress maker Upholsterer	<ul style="list-style-type: none"> • measures frame to be covered or examines drawings or other specifications and cuts material with shears, knife or scissors • tacks and staples or otherwise secures webbing to furniture frame • pads springs and secures padding by stitching, stapling, tacking, etc • pins sections of coverings together, joins by sewing and inserts trims, braids and

			<ul style="list-style-type: none"> buttons as required operates machine to compress padded spring assemblies and inserts them into mattress covers encases bed springs and padding with selected covering material by hand or machine stitching and fits castors where required fits upholstery unit to frame or replaces covering, padding, webbing or springs to repair upholstered furniture
5413	Leather and related trades	<p>Clicker (<i>footwear mfr</i>) Cobbler Laster Saddler Shoe maker Shoe repairer</p>	<ul style="list-style-type: none"> uses hand tools or machine to cut out, trim, punch holes in or stitch guide lines on leather or leather substitute component parts positions leather and rubber footwear component parts on lasts and shapes and joins uppers to insoles and soles uses hand tools or machine to make up and repair saddles, harnesses, belts, straps and other leather products uses hand and machine tools to sew and stitch leather in the making and decoration of footwear and leather goods other than garments prepares paper or paperboard master patterns of component parts of footwear waxes, cleans and finishes footwear and other leather goods
5414	Tailors and dressmakers	<p>Alteration hand Dressmaker Milliner Tailoress</p>	<ul style="list-style-type: none"> takes customer's measurements and discusses required style and material prepares individual or adapts stock pattern arranges pattern on correct grain of fabric, in most economical layout, marks position and cuts out garment parts with shears pins garment on customer or dummy model and makes any necessary alterations sews garment parts together by hand or machine, makes buttonholes and sews on fasteners and trimmings shapes garment by pressing seams, pleats, etc determines any necessary alterations and removes or inserts stitching, lengthens or shortens garment parts and adjusts seams, darts, etc as required
5419	Textiles, garments and related trades not elsewhere classified	<p>Corsetiere Cushion filler Hat blocker Sailmaker</p>	<ul style="list-style-type: none"> marks out, cuts and sews corsets, light clothing and hoods and aprons and makes and repairs sails, boat covers and other canvas goods fills and stuffs cushions, quilts, soft toys and furniture examines sketches and draws out patterns for the manufacture of garments and upholstery shapes and steams fabric into hats or hoods and gives final shape to fibre helmets and felt hats performs other tasks not elsewhere classified, for example, forms mounts for wigs, makes powder puffs and buttons,

			shapes hat brims, and staples seams of industrial gloves
5423	Bookbinders and print finishers	Binder's assistant Bookbinder Collator (<i>printing</i>) Darkroom technician Print finisher	<ul style="list-style-type: none"> • folds, collates and sews printed sheets by hand or machine • compresses sewn book in nipping machine to expel air and reduce swelling caused by sewing • trims head, tail and fore-edge of book and gilds and marbles page edges as necessary • cuts board and cloth for book cover and spine • embosses lettering or decoration on cover by hand or machine • repairs worn bookbindings
5424	Screen printers	Block printer Screen printer Silk screen printer	<ul style="list-style-type: none"> • positions item for printing against guide marks on work bench • pours colour into machine or directly onto screen and positions screen over item • operates squeegee by hand or machine to press colour through screen • dips wooden pattern block into colour tray and lays different colours on top of, and adjacent to, others to form the required pattern • examines screen print during run and makes any necessary adjustments
5491	Glass and ceramics makers, decorators and finishers	Brick maker Caster (<i>ceramics mfr</i>) Ceramic artist Glass blower Glass cutter Glass maker Lithographer (<i>ceramics mfr</i>) Potter	<ul style="list-style-type: none"> • uses hand tools and operates machinery to heat, bend, shape, press, drill and cut glass • makes artificial eyes, laminated glass sheets or blocks, glass fibre tissue, wool, filament and matting, marks optical lenses and assembles rimless spectacles • makes models and moulds from moulding clay and plaster for use in the making and casting of pottery and other ceramic goods • throws, casts and presses clay by hand or machine to form pottery, stoneware or refractory goods such as bricks, crucibles, ornaments, sanitary furnishings, saggars, cups, saucers, plates and roofing tiles • cuts and joins unfired stoneware pipes to form junctions and gullies, moulds sealing bands on clay pipes, prepares and joins porcelain or earthenware components and assists crucible makers and stone workers with their tasks • applies decorative designs and finishes to glassware, optical glass and ceramic goods by grinding, smoothing, polishing, cutting, etching, dipping, painting or transferring patterns or labels
5492	Furniture makers, other craft woodworkers	Antiques restorer Cabinet maker Coffin maker Furniture fitter Picture frame maker Veneer preparer Wood carver	<ul style="list-style-type: none"> • examines drawings and specifications to determine job requirements and appropriate materials • selects, measures, cuts and shapes wood using saws, chisels, planes, powered handtools and woodworking machines • assembles parts with nails, screws, dowels or adhesives and fits locks, catches, hinges, castors, drawers, shelves and other

			fittings <ul style="list-style-type: none"> removes, replaces or repairs damaged parts of wooden furniture measures floor area to be covered and lays wood blocks, parquet panels or hardwood strips matches and marks out veneers ready for cutting and examines and repairs defects in veneer or plywood sheets
5494	Musical instrument makers and tuners	Musical instrument maker Organ builder Piano tuner Violin repairer	<ul style="list-style-type: none"> examines drawings and specifications to determine appropriate materials and job requirements selects, cuts, drills, carves and planes wood to make up parts for the assembly of pianos, organs, violins, cellos and other instruments assembles and joins prepared parts such as body sections, springs, pads, keys, pipes, dampers, bellows, stretched vellum, etc to make wind and string instruments, drums, organs and bows uses tuning fork and hand tools to tune pianos and organs and adjusts organ pipes to improve tone quality, volume and pitch fits prepared action assemblies and pedal movements into piano cases and repairs or replaces worn or broken strings, dampers, hammers and felt
5499	Hand craft occupations not elsewhere classified	Basket maker (not wire) Billiard table fitter Blind maker Lampshade maker Toy maker Wig maker	<ul style="list-style-type: none"> uses hand or machine tools to engrave letters, patterns and other designs on jewellery and stoneware constructs wire frames for lampshades, arranges and stretches covering material over frame, and secures covering material makes wigs, beards and other artificial hairpieces from human hair or synthetic materials interweaves canes of willow, withy, bamboo, rattan or similar material to make baskets and other pieces of wickerwork charges fireworks, cartridges and other munitions with explosive material • makes childrens toys, dolls, models, candles, artificial flowers and other fancy goods makes, maintains and adapts surgical and orthopaedic appliances

3. Lower-skilled jobs

The following occupations do not contain any jobs at NVQ or SVQ level 3 or above. There are no codes of practice for these occupations. Sponsors cannot issue certificates of sponsorship for any jobs in these occupations:

SOC Code	SOC code description	Related job titles	Examples of job tasks
5316	Glaziers, window fabricators and fitters	Double glazing installer Glass fitter Glazier	<ul style="list-style-type: none"> examines drawings or specifications to determine job requirements scores plain, coloured, safety and ornamental glass with hand cutter and breaks off glass by hand or with pliers

		Leaded light maker Window fabricator Window fitter	<ul style="list-style-type: none"> • smoothes edges of glass and positions and secures in frame or grooved lead strips • applies mastic, putty or adhesive between glass and frame and trims off excess with knife • fixes mirror panels to interior and exterior walls and repairs and replaces broken glass
8112	Glass and ceramics process operatives	Glass furnace operator Kiln burner (<i>glass, ceramics mfr</i>) Kiln placer Kiln setter	<ul style="list-style-type: none"> • directs loading of furnace with prescribed quantities and types of ingredients • sets timing and temperature controls, monitors pressure gauges, adjusts controls as necessary and regulates level of glass in furnace as required • operates controls to rotate rotary furnaces and create a vacuum in vacuum furnaces, ensures that static furnaces are correctly positioned and switches on current • monitors temperature of drying and annealing kilns and reports any significant deviations from schedule sheet • cuts off heat supply after firing/heating/drying and cleans furnace and kiln areas
8113	Textile process operatives	Creeler Spinner (<i>textile mfr</i>) Stenter operator Winder (<i>textile mfr</i>)	<ul style="list-style-type: none"> • sets controls, starts machinery and monitors the passage of material processed • replenishes the supply of input fibres, removes and replaces full output packages, cards and spools • detects blockages, tangled thread, defective or broken material, and joins broken ends by hand or mechanical knotting • checks quality of completed material, marks any flaws and removes badly damaged sections • examines colour cards or specifications, estimates quantity of colouring material needed to print or dye fibre and calculates and mixes ingredients accordingly • stretches, shrinks, brushes, dampens and presses fabric and shears or burns off protruding fabric fibres as required • cleans and oils machine, detects and reports mechanical faults to technicians
8115	Rubber process operatives	Curer (rubber) Rubber moulder (moulds) Rubber worker Tyre maker Vulcaniser	<ul style="list-style-type: none"> • ascertains ingredients and mixing requirements, feeds machine or regulates flow from feed conveyors and hoppers • regulates speed, temperature and pressure of masticating, mixing, extruding and vacuum moulding machinery • operates winding machinery to form endless belts and builds up rubberised material to form industrial belting and pneumatic tyres • prepares surfaces and coats or lines metal or other products with rubber • trims, sandblasts, or manipulates rubber article against abrasive wheel to finish product • locates defects and repairs worn and faulty sheathing, belting and rubber and pneumatic tyres
8116	Plastics	Extruder	<ul style="list-style-type: none"> • prepares machine for operation by affixing

	process operatives	operator (<i>plastics mfr</i>) Fabricator (<i>plastics mfr</i>) Fibreglass laminator Injection moulder (<i>plastics goods mfr</i>) Plastic moulder	<p>any necessary attachments</p> <ul style="list-style-type: none"> weighs and mixes ingredients, loads machine with plastic to be worked or regulates flow from feed conveyor or hopper monitors controls regulating temperature, pressure, etc and operates moulding, extruding, calendaring, thermoforming and covering machines inspects plastic products for defects, takes measurements and repairs plastic belting and sheathing trims, cuts and performs other finishing operations on plastic using hand and machine tools makes artificial eyes and contact lens discs, and makes and repairs spectacle frames and plastic parts of artificial limbs and other orthopaedic appliances
8117	Metal making and treating process operatives	Annealer Furnaceman (<i>metal trades</i>) Heat treatment operator (metal) Jigger (<i>metal trades</i>) Rolling mill operator Wire drawer	<ul style="list-style-type: none"> charges furnace, operates controls to regulate furnace temperature, and adds oxidising, alloying and fluxing agents as required withdraws samples of molten metal for analysis, taps slag from surface of molten metal and directs flow of molten metal into casts sets rolling speed, tension and space between rolls, guides the metal to and from rollers, and monitors the rolling process to detect irregularities, and ensure that the gauge and finish match required specifications operates equipment to remove dirt, scale and other surface impurities by immersion in chemical solution heats metal or metal articles in furnace, allows to cool for a specified time or quenches in brine, oil or water to harden, reduces brittleness and restores ductility operates piercing, extruding, galvanising, pressing and other metal processing equipment to shape and treat metal or metal articles
8118	Electroplaters	Anodiser Electroplater Galvaniser	<ul style="list-style-type: none"> cleans and rinses article or preshaped former to be coated masks area not to be covered with wax, resistant adhesive tape or other material fits appropriate nozzle on spray gun, loads spray gun with appropriate coating material and prepares electrolytic solutions sets machine, plant, or equipment controls to regulate electric current and temperature of molten zinc, tin, chromium, copper or other non-ferrous metal immerses articles in plating solutions or sprays article until required thickness of coating has been deposited removes article from solution and centrifuges, if necessary, to remove excess molten metal before cooling
8119	Process	Concrete worker	<ul style="list-style-type: none"> packs products ready for kilnsetting operates kilns, furnaces and ovens to

	operatives not elsewhere classified	(concrete products mfr) Process worker (jewellery, plate mfr)	produce cement clinker, linoleum cement and asphalt, to fire abrasive and carbon products and otherwise cook and heat treat materials and products not elsewhere classified <ul style="list-style-type: none"> operates machines to mix, blend, crush, wash and separate seeds and other materials not elsewhere classified operates machines to produce flat and corrugated asbestos cement pipes and sheets performs other processing tasks not elsewhere classified
8121	Paper and wood machine operatives	Case maker Guillotine operator (paper goods mfr) Sawyer (wood) Wood machinist	<ul style="list-style-type: none"> cuts and shapes wood using hand and power tools, assembles parts of wooden crates, barrels and other wooden containers using nails, bolts and staples, and fits metal strips and corner pieces to strengthen container as required examines job requirements, ascertains necessary ingredients and loads machines to beat, mix and crush wood, cork and pulp for further processing attends and operates ovens, kilns, milling, filtering, straining, calendering, coating, drying, finishing, winding and other machines to produce and/or treat wood, paper, paperboard, leatherboard and plasterboard sets and adjusts edge guides, stops and blades of cutting machine, threads material through rollers or loads into machine hopper, starts and monitors operation of machine, removes completed work and clears machine of waste material
8125	Metal working machine operatives	Fettler (metal trades) Grinding machinist (metal trades) Metal polisher Press operator (metal trades) Shot blaster Tool room machinist	<ul style="list-style-type: none"> secures workpiece in drilling, boring, milling, planing, grinding, lapping, honing, electrochemical, or other shaping machines, or loads metal stock on to press sets controls, starts machine and operates controls to feed tool to workpiece or vice versa and repositions workpiece during machining as required withdraws workpiece and examines accuracy using measuring instruments operates burning, chipping and grinding equipment to remove defects from metal parts, and files, chisels, burns and saws off surplus metal smoothes rough surfaces with hand tools, abrasive belts and wheels, compressed air, jets of vapour, or blasting with shot, grit, sand or other abrasive material selects and secures polishing head to machine tool, prepares head with emery, grease or other substance, sets speed and angle of polishing head, and operates controls to feed polishing head to workpiece or vice versa
8129	Plant and machine operatives	Duct erector Guillotine operator (metal trades)	<ul style="list-style-type: none"> operates acetylene torches and other cutting equipment to dismantle boilers, cars, ships, railway track, engines, machinery and other scrap metal

	not elsewhere classified	Pumpsman Saw doctor Spring maker Television aerial erector Wire worker	<ul style="list-style-type: none"> • bends, coils, crimps and spins metal wires in the manufacture of cables, springs, rope and other wire goods • operates machines in the manufacture of nuts, bolts, nails, screws, pins, rivets, etc • fills grease gun with grease of appropriate grade, and applies grease or oil to grease points or lubrication holes in machinery or equipment and over bearings, axles and other similar parts • ensures that rollers in rope haulage system are well greased and running freely • inspects machines and equipment, and reports any faults
8131	Assemblers (electrical products)	Armature winder Assembler (<i>electrical, electronic equipment</i>) Coil winder Wireman/woman	<ul style="list-style-type: none"> • examines drawings, specifications and wiring diagrams to identify appropriate materials and sequence of operations • selects, cuts and connects wire to appropriate terminals by crimping or soldering • positions and secures switches, transformers, tags, valve holders or other parts and connects capacitors, resistors, transistors or sub-assemblies to appropriate terminals by soldering • lays out and secures wire to make harnesses and operates machine to wind heavy and light coils of wire or copper for transformers, armatures, rotors, stators and light electrical equipment • assembles previously prepared electrical or electronic components by winding, bolting, screwing or otherwise fastening using an assembly machine or hand tools
8132	Assemblers (vehicles and metal goods)	Assembler (<i>metal trades</i>) Car assembler Lineworker (<i>vehicle mfr</i>)	<ul style="list-style-type: none"> • follows instructions and drawings and positions components on work bench or in assembly machine • assembles prepared components in sequence by soldering, bolting, fastening, spot-welding, screwing and hammering using power and hand tools or assembly machine • rejects faulty assembly components • inspects finished article for faults, monitors assembly machine operation and reports any faults
8136	Clothing cutters	Band knife cutter Clothing cutter Cutting machinist (<i>clothing mfr</i>) Marker (<i>clothing mfr</i>)	<ul style="list-style-type: none"> • examines fabrics or skins for flaws, grain and stretch • cuts out blemishes, brushes, combs and moistens skins • discusses customer's requirements or examines photographs or sketches of garment • places lay-plan on cloth or marks out garment parts and linings • cuts material using shears, electric knife, or cutting machine
8137	Sewing machinists	Burler Clothing machinist Lockstitch machinist	<ul style="list-style-type: none"> • examines natural and synthetic fabrics of all types to identify imperfections and determine best method of repair • operates standard and specialised machines to sew and repair garments and other textile,

		Overlocker Seamstress Sewing machinist (<i>clothing mfr</i>)	<p>fabric, fur and skin products</p> <ul style="list-style-type: none"> • performs hand sewing tasks in the making and finishing of fur, sheepskin, leather, upholstery, mats, carpets, umbrellas and other textile products • embroiders decorative designs on, or secures trimmings to, textile fabric with hand or machine stitching • cleans and oils machine and reports or remedies any mechanical faults
8138	Routine laboratory testers	Laboratory assistant Tester (<i>paint mfr</i>)	<ul style="list-style-type: none"> • examines test card to determine type of test required • sets up appropriate testing equipment and prepares item for testing • carries out prescribed tests to check acidity, alkalinity, absorption, colour, density, elasticity, solubility, or other physical and chemical characteristics • records test data and cleans, maintains and checks equipment for reliability
8139	Assemblers and routine operatives not elsewhere classified	Assembler Dipper's assistant Enameller Shoe machinist	<ul style="list-style-type: none"> • follows instructions and drawings and positions components on work bench or in assembly machine • assembles prepared components in sequence by soldering, bolting, fastening, spot-welding, screwing, nailing, stapling, dipping and fastening using power and hand tools or assembly machine • rejects faulty assembly components, inspects finished article for faults, monitors assembly machine operation and reports any faults • applies enamel to jewellery and coats, lacquers, dips and touches up articles (other than ceramic) • sets up and operates machines to apply colour to wallpaper and to coat articles (other than ceramic) with paint, cellulose or other protective/ decorative material • performs miscellaneous painting and coating tasks not elsewhere classified including, staining articles, applying transfers, operating french polishing machines, removing surplus enamel from components and marking design outlines on articles
9131	Labourers in foundries	Foundry labourer Foundry worker	<ul style="list-style-type: none"> • assists with the charging of furnaces and keeps furnace area or casting bay clean • supplies moulders with sand and/or molten metal, assists with pouring molten metal into moulds, removes castings from moulds and conveys them to dresser • assists in setting up attachments on plant and machinery, helps load metal billets and operates saws, shears or other equipment • removes scale and scrap metal from work area, cleans scale from shears, roll and water channels and assists with the cleaning and changing of rolls and otherwise assist blast furnace, teeming, rolling, tube making, moulding and casting crews as directed
9133	Printing	Lithographic machine	<ul style="list-style-type: none"> • positions printing plates, loads inks into reservoirs and loads paper rolls or sheets

	machine minders and assistants	operator Printer's assistant Printing machine operator	<p>into printing press</p> <ul style="list-style-type: none"> • sets controls to control the speed, pressure and ink flow of printing machine • loads photocopiers, office printers, duplication machines and other reprographic equipment with stationery • starts reprographic or printing machine and monitors operation for paper misfeeds and error messages, removes blockages and replaces damaged paper, and monitors quality of output • sets and operates presses for stamping patterns and labels on textiles, clothing, pottery, footwear and other leather goods
9134	Packers, bottlers, canners, fillers	Bottle filler Packer Packing machine operator Wrapper	<ul style="list-style-type: none"> • selects appropriate cylinder, ensures that there is no corrosion or other damage and fills with gas • fills tubes, ampoules, bottles, drums, barrels, bags, sacks, cans, boxes and other containers by hand using measuring/weighing aid or by positioning container under feeder spout • packs heavy goods in crates and boxes using hoist, mobile crane or similar lifting equipment • loads machine with packaging containers, materials, adhesive, etc, loads hopper with items to be packaged/wrapped, monitors filling, wrapping and packaging, adjusts controls as necessary and clears any blockages • examines cans, bottles and seals and rejects any that are faulty • labels goods by hand or machine • packs specialist items according to specifications and completes necessary documentation
9139	Labourers in process and plant operations not elsewhere classified	Electrician's mate Factory hand (<i>engineering</i>) Fitter's mate Labourer (<i>engineering</i>) Material handler	<ul style="list-style-type: none"> • conveys goods, materials, equipment, etc to work area, assists in setting up machinery and equipment and prepares tools, lamps and other equipment for use • assists operative to mark out, bend, drill, galvanise, coat and otherwise machine metal • loads and unloads vehicles, trucks and trolleys • removes finished pieces from work area, paints or fixes identification labels or markers on products or containers • clears machine blockages, cleans machinery, equipment and tools, keeps work area tidy and clears waste and any spillages • performs a variety of manual tasks in relation to the operation of coke ovens, boilers and blast furnaces

1121 Production, works and maintenance managers

This page explains the skill level and appropriate salary rate for production, works and maintenance managers, and tells you how to meet the resident labour market test.

1. Skill level

All jobs in this occupation code are at or above NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: £13.80 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: Yes, for jobs for new graduates or internships only

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): Yes, for jobs where the annual salary is at least

£40,000

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

2126 Design and development engineers

This page explains the skill level and appropriate salary rate for design and development engineers, and tells you how to meet the resident labour market test.

1. Skill level

All jobs in this occupation code are at or above NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: £14.77 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: Yes, for jobs for new graduates or internships only

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): Yes, for jobs where the annual salary is at least

£40,000

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

2127 Production and process engineers

This page explains the skill level and appropriate salary rate for production and process engineers, and tells you how to meet the resident labour market test.

1. Skill level

All jobs in this occupation code are at or above NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: £12.21 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: Yes, for jobs for new graduates or internships only

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): Yes, for jobs where the annual salary is at least

£40,000

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

3422 Product, clothing and related designers

This page explains the skill level and appropriate salary rate for product, clothing and related designers, and tells you how to meet the resident labour market test.

1. Skill level

The following jobs in this occupation code are **at or above** NVQ or SVQ level 3:

- Professional interior or spatial design jobs
- Fashion designer and textile designer jobs that require licentiateship or associateship of the Textile Institute, or a qualification at or above NVQ or SVQ level 3 recognised by the Chartered Society of Designers
- Product designer jobs that require a qualification at or above NVQ or SVQ level 3 recognised by the Chartered Society of Designers
- Furniture designer jobs that require a qualification above NVQ or SVQ level 3 in a relevant subject such as art or design.

All other jobs in this occupation code are **below** NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: No
Other code of practice: Yes

Minimum rates:

- Product designer £25,537 (based on a 44 hour week)
- Fashion designer £22,000 (based on a 40 hour week)
- Textile designer £25,000 (based on a 40 hour week)

[Sources: mad.co.uk and Stopgap group Annual Salary and Benefits Survey 2007, Skillfast-UK Just the Job]

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: Yes, in any one of the following publications:

- Drapers
- Design Week

- The Designer
- Blueprint
- Crafts
- Creative Review
- Textile Horizons
- Textile Month
- New Design
- RIBA Journal (interior or furniture designers only)
- Fashion Weekly (fashion designers only)
- Fashion Business International (fashion designers only)
- I.D. Magazine (furniture designers only)

Milkround: No

Internet: Yes, on any one of the following websites:

- www.mad.co.uk (interior designers only)
- www.theappointment.co.uk (fashion designers only)
- www.designjobs.co.uk (fashion designers only)
- www.designcouncil.org.uk (fashion designers only)
- www.retailcareers.co.uk (fashion designers only)
- www.retailchoice.com (fashion designers only)
- www.inretail.co.uk (fashion designers only)
- www.coroflot.com (product designers only)
- www.jimfinder.com (product designers only)
- www.justengineers.net (product designers only)
- www.thecareerengineer.com (product designers only)
- www.retailcareers.co.uk (furniture designers only)
- www.cabinet-maker.co.uk (furniture designers only)
- www.thebcfa.com (furniture designers only)
- www.csd.org.uk
- www.newdesignmagazine.co.uk
- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): Yes, for jobs where the annual salary is at least £40,000

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

3565 Inspectors of factories, utilities and trading standards

This page explains the skill level and appropriate salary rate for inspectors of factories, utilities and trading standards, and tells you how to meet the resident labour market test.

1. Skill level

All jobs in this occupation code are at or above NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: £12.59 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: Yes, for jobs for new graduates or internships only

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): Yes, for jobs where the annual salary is at least £40,000

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5211 Smiths and forge workers

This page explains the skill level and appropriate salary rate for smiths and forge workers, and tells you how to meet the resident labour market test.

1. Skill level

All jobs in this occupation code are at or above NVQ or SVQ level 3. The majority of farriers and blacksmiths are self-employed.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: No
Other code of practice: Yes

Minimum rates:

- Farriers £30,000 per annum, based on a 40 hour week
- Blacksmiths £15,000 per annum, based on a 37 hour week

[Sources: The Farriers Registration Council, British Artistic Blacksmith's Association]

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: Yes, in the following publication:

- Forge Magazine

Milkround: No

Internet: Yes, on any one of the following websites:

- www.farrier-reg.gov.uk
- www.forgemagazine.co.uk
- www.land-force.com
- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk

- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5212 Moulders, core makers, die casters

This page explains the skill level and appropriate salary rate for moulders, core makers and die casters, and tells you how to meet the resident labour market test.

1. Skill level

The following jobs in this occupation code are **at or above** NVQ or SVQ level 3:

- jobs which require an engineering technician registered with the Engineering Council
- jobs which require an NVQ or SVQ level 3 qualification in Materials Processing and Finishing
- foundry or casting shop foremen

All other jobs in this occupation code are **below** NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: No
Other code of practice: Yes

Minimum rates:

- Moulder £9.28 per hour
- Core Maker £9.64 per hour
- Die Caster £7.62 per hour

[Source: Cast Metals Federation]

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: Yes, in any one of the following publications:

- Foundry Trade Journal
- Cast Metal and Diecasting Times

Milkround: No

Internet:

Yes, on any one of the following websites:

- www.icme.org.uk
- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5213 Sheet metal workers

This page explains the skill level and appropriate salary rate for sheet metal workers, and tells you how to meet the resident labour market test.

1. Skill level

This occupation code is classed as **borderline**.

We will provide more information at a later date on which jobs in this occupation are above NVQ or SVQ level 3, and on which jobs are below this level. In the meantime, all jobs will be assumed to be above NVQ or SVQ level 3 where the migrant you wish to sponsor scores enough points to enter under the skilled migrant tier. You should check this page again for updates before issuing any certificates of sponsorship.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings:	Yes
Other code of practice:	No
Minimum rate:	£8.34 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers:	Yes
Professional journals:	No
Milkround:	No
Internet:	Yes, on any one of the following websites: <ul style="list-style-type: none">• www.reed.co.uk• www.totaljobs.com• www.monster.co.uk• www.jobserve.com• www.jobsite.co.uk• www.fish4.co.uk/iad/jobs• jobs.guardian.co.uk

- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5214 Metal plate workers, shipwrights, riveters

This page explains the skill level and appropriate salary rate for metal plate workers, shipwrights and riveters, and tells you how to meet the resident labour market test.

1. Skill level

The following jobs in this occupation code are **at or above** NVQ or SVQ level 3:

- Jobs which require successful completion of the National Apprenticeship Scheme for Engineering Construction (NASEC)
- Jobs which require successful completion of an Advanced Modern Apprenticeship in fabrication or welding

All other jobs in this occupation code are **below** NVQ or SVQ level 3

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: £9.43 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: Yes, in any one of the following publications:

- The Engineer
- Engineering

Milkround: No

Internet: Yes, on any one of the following websites:

- www.theengineer.co.uk
- www.engineeringnet.co.uk
- www.reed.co.uk

- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5215 Welding trades

This page explains the skill level and appropriate salary rate for welding trades, and tells you how to meet the resident labour market test.

1. Skill level

The following jobs in this occupation code are **at or above** NVQ or SVQ level 3:

- High integrity pipe fitters where the job requires three or more years related on-the-job experience
- Welding foreman
- Welding engineer or consultant
- Welding fitter
- Welding supervisor
- Welding technician
- Jobs that require a completed Modern Apprenticeship with NVQ or SVQ level 3 in Fabrication and Welding at level 3, Welding (Pipework) at level 3 or Welding (Plate) at level 3 and a completed Welder Approval Test

All other jobs in this occupation code are **below** NVQ or SVQ level 3

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes, for jobs other than the below
Other code of practice: Yes, for High integrity pipe fitters

Minimum rates:

- High integrity pipe fitters: £11.91 per hour
- Other welding trades: £8.66 per hour

[Source: National Agreement for the Engineering Construction Industry 2007-2010]

3. Shortage occupation details

Only the following jobs in this occupation code are currently on the United Kingdom shortage occupation list:

- High integrity pipe fitters where the job requires three or more years related on-the-job experience

Sponsors must retain references from the individual's past employer(s) detailing three or more years' related on-the-job experience before taking up the post, and provide these to the UK Border Agency on request.

Sponsors must also retain relevant evidence to enable them to justify the following:

1) - Why does the job require someone with at least three years' previous experience? What elements of the job require this experience and why?

2) - Why could the job not be carried out to the required standard by someone with less experience?

3) - How would you expect a settled worker to gain this experience before being appointed to the post?

A resident labour market test is not mandatory for shortage occupations.

All other jobs in this occupation code are not currently on the shortage occupation list and a resident labour market test may be required.

4. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: Yes, in any one of the following publications:

- Materials World
- NDT News
- Professional Engineering
- Welding & Cutting

Milkround: No

Internet: Yes, on any one of the following websites:

- www.bindt.org
- www.engineeringjobsnet.co.uk
- www.iustengineers.net
- www.ndtcabin.co.uk
- www.oilandgas4u.com
- www.oilcareers.com
- www.scenta.co.uk
- www.theengineer.co.uk
- www.ukwelder.com
- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk

- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5221 Metal machining setters and setter-operators

This page explains the skill level and appropriate salary rate for metal machining setters and setter-operators, and tells you how to meet the resident labour market test.

1. Skill level

All jobs in this occupation code are at or above NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: £9.00 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: No

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5222 Tool makers, tool fitters and markers-out

This page explains the skill level and appropriate salary rate for tool makers, tool fitters and markers-out, and tells you how to meet the resident labour market test.

1. Skill level

All jobs in this occupation code are at or above NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: £9.70 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: No

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5223 Metal working production and maintenance fitters

This page explains the skill level and appropriate salary rate for metal working production and maintenance fitters, and tells you how to meet the resident labour market test.

1. Skill level

The following jobs in this occupation code are **at or above** NVQ or SVQ level 3:

- Aircraft engineers
- Fitter, turner or millwright jobs that require a completed Engineering Advanced Apprenticeship with an NVQ level 3 qualification in Engineering Maintenance or Engineering Technology and Maintenance

All other jobs in this occupation code are **below** NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: £9.51 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: Yes, in any one of the following publications:

- Flight International (aircraft engineers only)
- Association of Licensed Aircraft Engineers Tech-Log (licensed aircraft engineers only)

Milkround: No

Internet: Yes, on any one of the following websites:

- www.scenta.co.uk/engineering/jobs.cfm

- www.justengineers.net
- www.theengineer.co.uk/Jobs/Aerospace.htm
- www.engineeringjobsnet.co.uk
- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5224 Precision instrument makers and repairers

This page explains the skill level and appropriate salary rate for precision instrument makers and repairers, and tells you how to meet the resident labour market test.

1. Skill level

All jobs in this occupation code are at or above NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: £9.48 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: No

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5411 Weavers and knitters

This page explains the skill level and appropriate salary rate for weavers and knitters, and tells you how to meet the resident labour market test.

1. Skill level

This occupation code is classed as **borderline**.

We will provide more information at a later date on which jobs in this occupation are above NVQ or SVQ level 3, and on which jobs are below this level. In the meantime, all jobs will be assumed to be above NVQ or SVQ level 3 where the migrant you wish to sponsor scores enough points to enter under the skilled migrant tier. You should check this page again for updates before issuing any certificates of sponsorship.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: No data available, appropriate rate test considered to have been passed where the application passes the Tier 2 points test

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: No

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs

- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5412 Upholsterers

This page explains the skill level and appropriate salary rate for upholsterers, and tells you how to meet the resident labour market test.

1. Skill level

This occupation code is classed as **borderline**.

We will provide more information at a later date on which jobs in this occupation are above NVQ or SVQ level 3, and on which jobs are below this level. In the meantime, all jobs will be assumed to be above NVQ or SVQ level 3 where the migrant you wish to sponsor scores enough points to enter under the skilled migrant tier. You should check this page again for updates before issuing any certificates of sponsorship.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings:	Yes
Other code of practice:	No
Minimum rate:	£7.42 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers:	Yes
Professional journals:	No
Milkround:	No
Internet:	Yes, on any one of the following websites: <ul style="list-style-type: none">• www.reed.co.uk• www.totaljobs.com• www.monster.co.uk• www.jobserve.com• www.jobsite.co.uk• www.fish4.co.uk/iad/jobs• jobs.guardian.co.uk

- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5413 Leather and related trades

This page explains the skill level and appropriate salary rate for leather and related trades, and tells you how to meet the resident labour market test.

1. Skill level

This occupation code is classed as **borderline**.

We will provide more information at a later date on which jobs in this occupation are above NVQ or SVQ level 3, and on which jobs are below this level. In the meantime, all jobs will be assumed to be above NVQ or SVQ level 3 where the migrant you wish to sponsor scores enough points to enter under the skilled migrant tier. You should check this page again for updates before issuing any certificates of sponsorship.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: No data available, appropriate rate test considered to have been passed where the application passes the Tier 2 points test

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: No

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs

- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5414 Tailors and dressmakers

This page explains the skill level and appropriate salary rate for tailors and dressmakers, and tells you how to meet the resident labour market test.

1. Skill level

The following jobs in this occupation code are **at or above** NVQ or SVQ level 3:

- Bespoke or handcraft tailor jobs that require a completed Bespoke Tailoring Apprenticeship leading to an NVQ level 3 in Bespoke Cutting and Tailoring
- Jobs that require a completed Modern Apprenticeship in Handicraft Tailoring leading to an NVQ level 3 in Apparel Manufacturing Technology

All other jobs in this occupation code are **below** NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: No
Other code of practice: Yes

Minimum rates:

- Bespoke or handcraft tailor (Saville Row level tailoring, London) £40,000
- Bespoke or handcraft tailor (elsewhere in the United Kingdom) £20,000
- Dressmaker £20,000

[Source: Skillfast-UK, bespoke or handcraft tailor salaries based on a 40-hour week; dressmaker salary based on a 37-hour week]

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: Yes, in any one of the following publications:

- Drapers
- Textile Month

- Textile Horizons

Milkround: No

Internet: Yes, on any one of the following websites:

- www.drapersonline.com
- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5419 Textiles, garments and related trades not elsewhere classified

This page explains the skill level and appropriate salary rate for textiles, garments and related trades not elsewhere classified, and tells you how to meet the resident labour market test.

1. Skill level

The following jobs in this occupation code are **at or above** NVQ or SVQ level 3:

- Jobs that require Licentiate (LTI) or Associateship (CText ATI) of the Textile Institute
- Pattern cutter jobs that require an ABC Level 3 Certificate in Pattern Cutting or an NVQ/SVQ Level 3 in Apparel Technology
- Head pattern graders
- Pattern grader jobs that require a completed Advanced Apprenticeship in Textiles

All other jobs within this occupation code are **below** NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: No
Other code of practice: Yes

Minimum rates:

- Pattern Cutter £18,000
- Pattern Grader £16,000

[Source: Skillfast-UK, based on a 37 hour week – Sponsors should pro-rata for different working patterns]

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: Yes, in any one of the following publications:

Tier 2 occupational codes of practice - version 06/09: valid from 15/06/2009

- Drapers
- Textile Horizons
- Textile Month
- Textiles

Milkround: No

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5422 Printers

This page explains the skill level and appropriate salary rate for printers, and tells you how to meet the resident labour market test.

1. Skill level

All jobs in this occupation code are at or above NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: £9.63 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: No

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency

or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5423 Bookbinders and print finishers

This page explains the skill level and appropriate salary rate for bookbinders and print finishers, and tells you how to meet the resident labour market test.

1. Skill level

This occupation code is classed as **borderline**.

We will provide more information at a later date on which jobs in this occupation are above NVQ or SVQ level 3, and on which jobs are below this level. In the meantime, all jobs will be assumed to be above NVQ or SVQ level 3 where the migrant you wish to sponsor scores enough points to enter under the skilled migrant tier. You should check this page again for updates before issuing any certificates of sponsorship.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: £7.72 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: No

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk

- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5424 Screen printers

This page explains the skill level and appropriate salary rate for screen printers, and tells you how to meet the resident labour market test.

1. Skill level

The following jobs in this occupation code are **at or above** NVQ or SVQ level 3:

- Jobs that require a completed Modern Apprenticeship with an SVQ/NVQ 3 in Machine Printing, or an SVQ/NVQ level 3 in Printmaking Skills, Screen Printing or Screen Printing Skills.

However, the majority of these jobs are self-employed.

All other jobs within this occupation code are **below** NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: No
Other code of practice: Yes

Minimum rate: £6.25 per hour

[Source: Prism]

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: Yes, in any one of the following publications:

- Artyfacts: Vacancies Bulletin
- a-n Magazine
- Printmaking Today
- Creative Opportunities
- MAiLOUT
- ArtsJobs
- FESPA World

- Sign World
- Image Reports
- Print Week
- Printing World
- Screen Process & Digital Imaging
- The Print Business

Milkround: No

Internet: Yes, on any one of the following websites:

- www.a-n.co.uk
- www.artscouncil.org.uk
- www.cellopress.co.uk
- www.e-mailout.org
- www.jobsinprint.com
- www.printmaker.co.uk/pmc
- jobs.printweek.com
- jobs.tes.co.uk
- www.timeshighereducation.co.uk
- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5491 Glass and ceramics makers, decorators and finishers

This page explains the skill level and appropriate salary rate for glass and ceramics makers, decorators and finishers, and tells you how to meet the resident labour market test.

1. Skill level

This occupation code is classed as **borderline**.

We will provide more information at a later date on which jobs in this occupation are above NVQ or SVQ level 3, and on which jobs are below this level. In the meantime, all jobs will be assumed to be above NVQ or SVQ level 3 where the migrant you wish to sponsor scores enough points to enter under the skilled migrant tier. You should check this page again for updates before issuing any certificates of sponsorship.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings:	Yes
Other code of practice:	No
Minimum rate:	£7.62 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: No

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs

- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5492 Furniture makers, other craft woodworkers

This page explains the skill level and appropriate salary rate for furniture makers and other craft woodworkers, and tells you how to meet the resident labour market test.

1. Skill level

This occupation code is classed as **borderline**.

We will provide more information at a later date on which jobs in this occupation are above NVQ or SVQ level 3, and on which jobs are below this level. In the meantime, all jobs will be assumed to be above NVQ or SVQ level 3 where the migrant you wish to sponsor scores enough points to enter under the skilled migrant tier. You should check this page again for updates before issuing any certificates of sponsorship.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings:	Yes
Other code of practice:	No
Minimum rate:	£7.50 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: No

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs

- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5493 Pattern makers (moulds)

This page explains the skill level and appropriate salary rate for pattern makers (moulds), and tells you how to meet the resident labour market test.

1. Skill level

All jobs in this occupation code are at or above NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: No data available, appropriate rate test considered to have been passed where the application passes the Tier 2 points test

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: No

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5494 Musical instrument makers and tuners

This page explains the skill level and appropriate salary rate for musical instrument makers and tuners, and tells you how to meet the resident labour market test.

1. Skill level

This occupation code is classed as **borderline**.

We will provide more information at a later date on which jobs in this occupation are above NVQ or SVQ level 3, and on which jobs are below this level. In the meantime, all jobs will be assumed to be above NVQ or SVQ level 3 where the migrant you wish to sponsor scores enough points to enter under the skilled migrant tier. You should check this page again for updates before issuing any certificates of sponsorship.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: Yes

Other code of practice: No

Minimum rate: No data available, appropriate rate test considered to have been passed where the application passes the Tier 2 points test

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: No

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk

- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5495 Goldsmiths, silversmiths, precious stone workers

This page explains the skill level and appropriate salary rate for goldsmiths, silversmiths and precious stone workers, and tells you how to meet the resident labour market test.

1. Skill level

All jobs in this occupation code are at or above NVQ or SVQ level 3.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings: No

Other code of practice: Yes

Minimum rate: £20,000

[Source: Creative Choices job profiles website, Creative & Cultural Skills]

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: Yes, in any one of the following publications:

- The Jeweller
- Jewellery Focus
- Retail Jeweller

Milkround: No

Internet: Yes, on any one of the following websites:

- www.a-n.co.uk
- benchpeg.com
- www.bja.org.uk
- www.jackson-maine.com
- www.jewelleryjobs.com
- www.jeweller-recruitment.co.uk
- www.reed.co.uk
- www.totaljobs.com

- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs
- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)

5499 Hand craft occupations not elsewhere classified

This page explains the skill level and appropriate salary rate for hand craft occupations not elsewhere classified, and tells you how to meet the resident labour market test.

1. Skill level

This occupation code is classed as **borderline**.

We will provide more information at a later date on which jobs in this occupation are above NVQ or SVQ level 3, and on which jobs are below this level. In the meantime, all jobs will be assumed to be above NVQ or SVQ level 3 where the migrant you wish to sponsor scores enough points to enter under the skilled migrant tier. You should check this page again for updates before issuing any certificates of sponsorship.

2. Appropriate salary rate

The job must be paid the minimum salary below, which is derived either from the Annual Survey of Hours and Earnings (ASHE) or, where alternative salary data is available, from an alternative code of practice.

Annual Survey of Hours and Earnings:	Yes
Other code of practice:	No
Minimum rate:	£7.02 per hour

3. Resident labour market test

Jobcentre Plus (or JobCentre Online for jobs in Northern Ireland): Yes

National newspapers: Yes

Professional journals: No

Milkround: No

Internet: Yes, on any one of the following websites:

- www.reed.co.uk
- www.totaljobs.com
- www.monster.co.uk
- www.jobserve.com
- www.jobsite.co.uk
- www.fish4.co.uk/iad/jobs

- jobs.guardian.co.uk
- jobs.independent.co.uk
- jobs.telegraph.co.uk
- jobs.timesonline.co.uk

Head-hunters (without national advertising): No

You can use recruitment agencies and head-hunters to help you. The agency or headhunter may carry out a resident labour market test on your behalf, as specified in this code of practice.

[Go back to the main page](#)