



**Work Permits (UK)**  
*serving business needs*



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*comprising*

**Nationality Group**  
**Immigration Group**  
**Work Permits (UK)**

**WORKING IN THE UK**

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## Outline of Presentation

- Work Permits
- Highly Skilled Migrant Programme
- New Schemes



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## **Aim of the UK Work Permit Scheme**

- To enable UK-based employers to recruit people from overseas for posts that cannot be filled by UK or European workers



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## Key features

- UK-based employer
- Job at UK NVQ level 3 or above
- Test of availability of “resident” worker
- Individual has the necessary skills to do the job



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## Facts and Figures

- **160,182 applications in 2002**
- **Approve around 90%**
- **India and USA leading nationalities**
- **Health and IT leading sectors**
- **Over 90% complete apps cleared in 1 day**
- **Around 25% intra company transfers**



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# Highly Skilled Migrant Programme

To attract individuals with exceptional personal skills or talent to the UK



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## HSMP: key features

- Individuals enter the UK to look for work/business opportunities
- Applications assessed against a points system
- Extensions considered after one year in the UK



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## **HSMP: facts and figures**

- Launched 28 January 2002
- 2552 applications in first year
- Now nearly 300 a month
- Approve just over half



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## New Schemes

- To help employers meet short-term labour needs
- To contribute to the reduction of illegal working and illegal entry to the UK



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## New Schemes: key features

- Sector-based
- Low skilled
- Temporary entry
- Jobcentre involvement
- Rights of individual



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## **New Schemes: current position**

- **Discussions with sectors, TUC, CBI and other government departments**
- **Implementation date**
- **Monitoring and evaluation arrangements**
- **Further sectors**



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