

**Table 10.1: Recommended UK shortage occupation list for Tier 2 of the PBS, September 2008**

Related occupation title and SOC code (see notes 1 and 2)	Job titles included on the shortage occupation list	Other information: skill levels and review timescales (see note 3)
Managers in construction (1122)	<b>ONLY</b> the following job title within this occupation: project manager for property development and construction (see 'Other information')	The individual must lead on a project or combination of projects that would amount to a large financial responsibility (at least several £million). See Chapter 9 for further details.
Civil engineers (2121)	<b>ALL</b> job titles within this occupation, including the following: public health engineer, rail engineer, drainage engineer, structural engineer, water engineer, geotechnical engineer, geotechnical design engineer, geotechnical specialist, tunnelling engineer, marine engineer, mining engineer, mining geotechnical engineer, petroleum engineer	
Physicists, geologists and meteorologists (2113)	<b>ONLY</b> the following job titles within this occupation: geologist, geological engineer, hydrogeologist, geophysical specialist, geological advisor, geological analyst, geological associate, geophysicist, geoscientist, geosupport engineer, contaminated land engineer, geoenvironmental engineer, reservoir panel engineer, rock mechanics engineer, soil mechanics engineer, geomechanics engineer, landfill engineer, contaminated land specialist, geoenvironmentalist	
Chemical engineers (2125)	<b>ALL</b> job titles within this occupation, including the following: chemical engineer, petrophysicist	

Table 10.1: Recommended UK shortage occupation list for Tier 2 of the PBS, September 2008 (*continued*)

Related occupation title and SOC code (see notes 1 and 2)	Job titles included on the shortage occupation list	Other information: skill levels and review timescales (see note 3)
Medical practitioners (2211) and Dental practitioners (2215)	<b>ONLY</b> the following job titles within these occupations: consultants in the field of psychiatry; consultants with the following job titles only: anaesthetics and intensive care, chemical pathology, clinical neurophysiology, clinical oncology, dermatology, genito-urinary medicine, haematology, immunology, neurology, occupational medicine, oral and maxillo-facial surgery, orthodontics, paediatrics, paediatric dentistry, plastic surgery, renal medicine	Review over the next six months.
Veterinarians (2216)	<b>ONLY</b> the following job title within this occupation: veterinary surgeon (see 'Other information')	The individual must be registered as a member of the Royal College of Veterinary Surgeons to work in the UK.
Biological scientists and biochemists (2112), Psychologists (2212), Pharmacists/ pharmacologists (2213), Medical radiographers (3214), Pharmaceutical dispensers (3217), Medical and dental technicians (3218), Occupational therapists (3222), Speech and language therapists (3223) and Therapists n.e.c. (3229)	<b>ONLY</b> the following job titles within these occupations: audiological scientist (within 2112); band 6 and above biomedical scientist (within 2112); state registered scientist in cytogenetics (within 2112); clinical psychologist (within 2212); pharmacist (within 2213); ultrasonographer (within 3214); HPC registered radiographer (within 3214); pharmacy technician (within 3217); audiologist (within 3218); occupational therapist engaged at band 7 or 8 of the Agenda for Change scale or their independent sector equivalents (within 3222); speech and language therapist employed or engaged at band 7 or 8 or their independent sector equivalents (within 3223); orthoptist (within 3229); and band 7 dietician (within 3229)	Review over the next six months.

Note: 'n.e.c.' indicates an occupation that includes job titles not elsewhere classified in the SOC2000.

**Table 10.1: Recommended UK shortage occupation list for Tier 2 of the PBS, September 2008 (continued)**

Related occupation title and SOC code (see notes 1 and 2)	Job titles included on the shortage occupation list	Other information: skill levels and review timescales (see note 3)
Secondary education teaching professionals (2314)	<b>ONLY</b> the following job title within this occupation: secondary education teacher within the subjects of maths and science	
Quantity surveyors (2433)	<b>ALL</b> job titles within this occupation	
Nurses (3211)	<b>ONLY</b> the following job titles within this occupation: registered nurse employed or engaged at band 7 or 8 of the Agenda for Change scale or their independent sector equivalents; registered nurse at band 5 or above employed or engaged in the following specialties: operating theatre nurse, anaesthetic nurse, operating department practitioner, scrub nurse, theatre nurse, critical care (nurses working in critical units with a level 2 or 3 classification)	Review over the next six months.
Engineering technicians (3113)	<b>ONLY</b> the following job title within this occupation: aircraft component manufacturing engineer	
Dancers and choreographers (3414)	<b>ONLY</b> the following job title within this occupation: skilled ballet dancer (see 'Other information')	For this job to be skilled, dancers must reach the standard required by internationally recognised UK ballet companies (e.g. Birmingham Royal Ballet, English National Ballet, Northern Ballet Theatre, the Royal Ballet and Scottish Ballet).

Table 10.1: Recommended UK shortage occupation list for Tier 2 of the PBS, September 2008 (*continued*)

Related occupation title and SOC code (see notes 1 and 2)	Job titles included on the shortage occupation list	Other information: skill levels and review timescales (see note 3)
Ship and hovercraft officers (3513)	<b>ALL</b> job titles within this occupation (see 'Other information')	The individual must hold a Certificate of Equivalent Competency from the Maritime and Coastguard Agency, indicating qualification to a level equivalent to Officer of the Watch certification or above.
Pipe fitters (5216)	<b>ONLY</b> the following job title within this occupation: high integrity pipe welder (see 'Other information')	The individual must have three or more years' documented evidence of related on-the-job experience.
Lines repairers and cable jointers (5243)	<b>ONLY</b> the following job title within this occupation: electricity transmission overhead linesworker	
Chefs, cooks (5434)	<b>ONLY</b> the following job title within this occupation: skilled chef (see 'Other information')	'Skilled' requires that the individual is earning at least £8.10 per hour after deductions for accommodation, meals, etc.
Care assistants and home carers (6115)	<b>ONLY</b> the following job title within this occupation: skilled senior care worker (see 'Other information')	'Skilled' requires that the individual is earning at least £8.80 per hour after deductions for accommodation, meals, etc. OR there is a requirement for senior care workers to be qualified at National Qualifications Framework level 3 or above (currently only the case in Scotland and Wales).

**Table 10.1: Recommended UK shortage occupation list for Tier 2 of the PBS, September 2008 (continued)**

Related occupation title and SOC code (see notes 1 and 2)	Job titles included on the shortage occupation list	Other information: skill levels and review timescales (see note 3)
Animal care occupations n.e.c. (6139)	<b>ONLY</b> the following job title within this occupation: skilled work rider (see 'Other information')	There must be documentary evidence that the individual has three or more years' paid experience in this job, at a level equivalent to NVQ level 3, for this job to be skilled. See Chapter 9 for further details of job responsibilities. The individual must also be licensed by the British Horseracing Authority.
Fishing and agriculture related occupations n.e.c. (9119)	<b>ONLY</b> the following job title within this occupation: skilled sheep shearer (see 'Other information')	The individual must hold the British Wool Marketing Board bronze medal (or equivalent) or above and there must be documentary evidence that the individual has worked at this level for three years for the job to be skilled.

Notes: (1) n.e.c. indicates an occupation that includes job titles not elsewhere classified in the SOC2000. (2) For official job descriptions relating to 4-digit occupations in the SOC2000, see [www.statistics.gov.uk/methods\\_quality/ns\\_sec/downloads/SOC2000\\_Vol1\\_V5.pdf](http://www.statistics.gov.uk/methods_quality/ns_sec/downloads/SOC2000_Vol1_V5.pdf). (3) Timings are indicative. We may review any occupation at any time.