

**CHIEF EXECUTIVE**  
LIN HOMER



**POLICY AND STRATEGY**  
JONATHAN SEDGWICK  
Deputy Chief Executive




**UKBA PROGRAMME**  
TAMARA FINKELSTEIN




Communications  
Rob Yeldham

Chief of Staff  
Zilla Bowell


JAMES BEVAN  
Foreign and Commonwealth Office




MIKE HAWKER



MIKE ELAND  
HM Revenue and Customs



ROGER BAKER  
Essex Police



Knowledge Management  
Vacant

Simplification  
Peter Wrench

Strategy  
Marc Owen

Central Policy  
Kristian Armstrong

**OPERATIONS** **CORPORATE SERVICES**

**INTELLIGENCE GROUP**  
MARTIN PEACH



**CRIMINALITY AND DETENTION GROUP**  
DAVID WOOD



**BORDER FORCE**  
BRODIE CLARK



**INTERNATIONAL GROUP**  
BARBARA WOODWARD



**IMMIGRATION GROUP**  
MATTHEW COATS



**RESOURCE MANAGEMENT**  
JUSTIN HOLLIDAY



**HUMAN RESOURCES AND ORGANISATIONAL DEVELOPMENT**  
JOE DUGDALE



Special Cases  
Aleck Thomson

Counter Terrorism and Organised Crime Unit  
Aleck Thomson

Intelligence  
John Firmin

Brendan Crean  
(Immigration Group)  
Tony Walker  
(Border Force)  
Kash Chaudry  
(International Group)

Criminal Casework  
(legacy, flow, business re-engineering)  
Angela Pearce  
Jonathan Nancekivell-Smith  
Richard Quinn

Detention Services  
Alan Kittle

North Region  
Steve Brassington

Central Region  
John Whyte

South Region  
David Holt (acting)

Heathrow  
Philip Astle

European Operations  
Tom Dowdall

National Operations and Intelligence  
Tony Walker

Policy  
Andrew Jackson (acting)

Border Transformation Group  
Kevin Franklin

Business Change  
Catherine Mealing-Jones

Business Design  
Graeme Kyle (acting)

e-Borders  
Julie Gillis

Assurance Performance and Resource  
Sandra Wake

Deputy International Director and Director Visa Services  
Glyn Williams

Africa Region  
Carol Doughty

South Asia and Gulf Region  
Chris Dix

Asia Pacific Region  
James Sharp

Euro-Med Region  
Paul Morgan

Americas Region  
Simon Hayes

International Policy  
Emma Haddad

International Liaison and Intelligence  
Tony Walker

Resource Management  
Susan Graham (interim)

London and South East Region  
Tony Smith

North West Region  
Eddy Montgomery (acting)

North East, Yorkshire and the Humber Region  
Jeremy Oppenheim

Scotland and Northern Ireland Region  
Phil Taylor

Midlands and East Region  
Gail Adams

Wales and South West Region  
Jane Farleigh

Immigration Policy  
Emma Churchill

Finance and Business Strategy  
Paul Darling

Central Operations and Performance  
Dee Bourke

Immigration Case Work Programme  
Simon Elwell

Case Resolution Directorate  
Emily Miles

Intelligence and Analysis  
Brendan Crean (acting)

Finance, Property and Commercial  
Julian Kelly

Commercial and Services  
Colin Punton

Strategic Finance  
Vacant

Identity  
Alex Lahood (acting)

Information Management  
Jill Beckingham

Performance and Change  
Philippa Rouse (acting)

Business Design and Development  
Ben Grinnell

Security and Anti-Corruption  
Andrew Pearce

Value for Money  
Deborah Day

Human Resources  
Rachael Etebar

Learning and Development  
Jonathan Potts

Customer Complaints  
Lisa Killham

Organisational Design and Development  
Louise Waller

**KEY**

Executive Board

Group director

Non-executive director

