

CHIEF EXECUTIVE  
LIN HOMER



POLICY AND STRATEGY  
JONATHAN SEDGWICK  
Deputy Chief Executive



UKBA PROGRAMME  
TAMARA FINKELSTEIN



Communications  
Rob Yeldham

Chief of Staff  
Zilla Bowell

JAMES BEVAN  
Foreign and Commonwealth Office



MIKE HAWKER



MIKE ELAND  
HM Revenue and Customs



ROGER BAKER  
Essex Police



Knowledge Management  
Vacant

Simplification  
Peter Wrench

Strategy  
Marc Owen

Central Policy  
Kristian Armstrong

### OPERATIONS

INTELLIGENCE GROUP  
MARTIN PEACH



CRIMINALITY AND DETENTION GROUP  
DAVID WOOD



BORDER FORCE  
BRODIE CLARK



INTERNATIONAL GROUP  
BARBARA WOODWARD



IMMIGRATION GROUP  
MATTHEW COATS



### CORPORATE SERVICES

RESOURCE MANAGEMENT  
JUSTIN HOLLIDAY



HUMAN RESOURCES AND ORGANISATIONAL DEVELOPMENT  
JOE DUGDALE



Special Cases  
Aleck Thomson

Counter Terrorism and Organised Crime Unit  
Aleck Thomson

Intelligence  
John Firmin

Brendan Crean  
(Immigration Group)  
Tony Walker  
(Border Force)  
Kash Chaudry  
(International Group)

Criminal Casework  
(legacy, flow, business re-engineering)  
Angela Pearce  
Jonathan Nancekivell-Smith  
Richard Quinn  
Detention Services  
Alan Kittle

North Region  
Steve Brassington

Central Region  
John Whyte

South Region  
David Holt (acting)

Heathrow  
Philip Astle

European Operations  
Tom Dowdall

National Operations and Intelligence  
Tony Walker

Policy  
Andrew Jackson (acting)

Border Transformation Group  
Kevin Franklin

Business Change  
Catherine Mealing-Jones

Business Design  
Graeme Kyle (acting)

e-Borders  
Julie Gillis

Assurance Performance and Resource  
Sandra Wake

Deputy International Director  
Visa Services  
Glyn Williams

Africa Region  
Carol Doughty

South Asia and Gulf Region  
Chris Dix

Asia Pacific Region  
James Sharp

Euro-Med Region  
Paul Morgan

Americas Region  
Simon Hayes

International Policy  
Emma Haddad

International Liaison and Intelligence  
Kash Chaudry (acting)

Transition & People  
Emma de-la-Haye

Resource Management  
Robin-Paras Rama

London and South East Region  
Tony Smith

North West Region  
Eddy Montgomery (acting)

North East, Yorkshire and the Humber Region  
Jeremy Oppenheim

Scotland and Northern Ireland Region  
Phil Taylor

Midlands and East Region  
Gail Adams

Wales and South West Region  
Jane Farleigh

Immigration Policy  
Emma Churchill

Finance and Business Strategy  
Paul Darling

Central Operations and Performance  
Dee Bourke

Immigration Case Work Programme  
Simon Elwell

Case Resolution Directorate  
Emily Miles

Intelligence and Analysis  
Brendan Crean (acting)

Finance, Property and Commercial  
Julian Kelly

Commercial and Services  
Azad Ootam

Strategic Finance  
Vacant

Identity  
Tony Mercer

Information Management  
Jill Beckingham

Performance and Change  
Philippa Rouse (acting)

Business Design and Development  
Ben Grinnell

Security and Anti-Corruption  
Andrew Pearce

Human Resources  
Rachael Etebar

Learning and Development  
Jonathan Potts

Customer Complaints  
Lisa Killham

Organisational Design and Development  
Louise Waller

#### KEY

Executive Board

Group director

Non-executive director