

CHIEF EXECUTIVE
LIN HOMER



POLICY AND STRATEGY
JONATHAN SEDGWICK
Deputy Chief Executive




UKBA PROGRAMME
TAMARA FINKELSTEIN




Communications
Rob Yeldham

Chief of Staff
Jon Payne


JAMES BEVAN
Foreign and Commonwealth Office




MIKE HAWKER



MIKE ELAND
HM Revenue and Customs



ROGER BAKER
Essex Police



Knowledge Management
Vacant

Simplification
Peter Wrench

Strategy
Marc Owen

Central Policy
Kristian Armstrong

OPERATIONS **CORPORATE SERVICES**

INTELLIGENCE GROUP
MARTIN PEACH



CRIMINALITY AND DETENTION GROUP
DAVID WOOD



BORDER FORCE
BRODIE CLARK



INTERNATIONAL GROUP
BARBARA WOODWARD



IMMIGRATION GROUP
MATTHEW COATS



RESOURCE MANAGEMENT
JUSTIN HOLLIDAY



HUMAN RESOURCES AND ORGANISATIONAL DEVELOPMENT
JOE DUGDALE



Special Cases
Aleck Thomson

Counter Terrorism and Organised Crime Unit
Aleck Thomson

Intelligence
John Firmin

Brendan Crean
(Immigration Group)

Tony Walker
(Border Force)

Kash Chaudry
(International Group)

Criminal Casework
(legacy, flow, business re-engineering)

Angela Pearce
Jonathan Nancekivell-Smith
Richard Quinn

Detention Services
Alan Kittle

North Region
Steve Brassington

Central Region
John Whyte

South Region
David Holt (acting)

Heathrow
Philip Astle

European Operations
Tom Dowdall

National Operations and Intelligence
Tony Walker

Policy
Andrew Jackson (acting)

Border Transformation Group
Kevin Franklin

Business Change
Catherine Mealing-Jones

Business Design
Graeme Kyle (acting)

e-Borders
Julie Gillis

Assurance Performance and Resource
Sandra Wake

Deputy International Director
Visa Services
Glyn Williams

Africa Region
Carol Doughty

South Asia and Gulf Region
Chris Dix

Asia Pacific Region
James Sharp

Euro-Med Region
Paul Morgan

Americas Region
Simon Hayes

International Policy
Emma Haddad

International Liaison and Intelligence
Kash Chaudry (acting)

Transition & People
Emma de-la-Haye

Resource Management
Robin-Paras Rama

London and South East Region
Tony Smith

North West Region
Eddy Montgomery (acting)

North East, Yorkshire and the Humber Region
Jeremy Oppenheim

Scotland and Northern Ireland Region
Phil Taylor

Midlands and East Region
Gail Adams

Wales and South West Region
Jane Farleigh

Immigration Policy
Emma Churchill

Finance and Business Strategy
Paul Darling

Central Operations and Performance
Dee Bourke

Immigration Case Work Programme
Simon Elwell

Case Resolution Directorate
Emily Miles

Intelligence and Analysis
Brendan Crean (acting)

Finance, Property and Commercial
Julian Kelly

Commercial and Services
Azad Ootam

Strategic Finance
Vacant

Identity
Tony Mercer

Information Management
Jill Beckingham

Performance and Change
Philippa Rouse (acting)

Business Design and Development
Ben Grinnell

Security and Anti-Corruption
Andrew Pearce

Human Resources
Rachael Etebar

Learning and Development
Jonathan Potts

Customer Complaints
Lisa Killham

Organisational Design and Development
Louise Waller

KEY

Executive Board

Group director

Non-executive director

