POTENTIAL FRAMEWORK FOR MANAGED MIGRATION BASED ON 5 TIERS OF ENTRY FOR WORKERS AND STUDENTS

SELF-ASSESSMENT: One common interface for all migrants

APPLICATION AND VALIDATION: Common set of activities tailored by tier

IN-COUNTRY COMPLIANCE CHECKING AND EXTENSIONS: Tailored by tier

Routing questions → **Identification of tier of entry through criteria/points** → **Submission of application** → **Validation of evidence** → **Notification of decision and conditions** → **Compliance checking** → **Application for further leave** → **Grant of extension or settlement** / **Return**

High-level routing questions: e.g. "What is the purpose of your visit?"
- Work
- Study
- Experience U.K.
- Visit
- Family reunion

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Lower-level routing questions and collection of points data for relevant applicants: e.g.
- Job offer
- Job offer in a shortage area
- Sponsor
- English language
- Work experience
- Education
- Skills in a shortage area
- Age
- Salary
- Investment in U.K.
- Returns arrangement
- Accumulated experience in the U.K.

Do I have enough points? and/or Do I meet specific tier criteria?

Investor/ entrepreneur	TIER 1
Highly skilled worker	TIER 1
Skilled worker – job offer in a shortage occupation	TIER 2
Skilled worker - job offer	TIER 2
Specific overseas requirement	TIER 2
Low skilled worker	TIER 3
Students	TIER 4
Selected development schemes	TIER 5
Visiting worker	TIER 5
Youth mobility/ cultural exchange	TIER 5
Visitors	OTHER
Family reunion: Marriage & dependants	OTHER

Submission of application
- Application (on-line or paper)
- Supporting evidence
- Payment of fee

Validation of evidence
- Application processed
  - Check bona fides of application
  - Check supporting evidence
  - Check employer/ sponsor against list of recognised employers/ sponsors
  - Interview under certain circumstances (e.g. based on risk factors)

Notification of decision and conditions
- Applicant notified of
  - Decision
  - Conditions of entry (could include bond)
  - Entitlements
- Applicant can apply in certain circumstances for an administrative review of decision (not an appeal)

Compliance checking
- Home Office carries out necessary checks to
  - Track whether migrant actually enters the U.K. (e-Borders)
  - Check that employer/ sponsor is complying with sponsorship requirements
  - Check with employer/ sponsor that migrant is doing what they came to the U.K. to do

Application for further leave
- Home Office evaluates case for extension / settlement / switch where applicant tier allows this

Return
- Home Office
  - Tracks if applicant leaves the U.K. in accordance with conditions (e-Borders)
  - Carries out enforcement activity where necessary